LETTERS

Winners don't punish

Anna Dreber[1,6]*, David G. Rand[1,2]*, Drew Fudenberg[3] & Martin A. Nowak[1,4,5]

A key aspect of human behaviour is cooperation[1–7]. We tend to help others even if costs are involved. We are more likely to help when the costs are small and the benefits for the other person significant. Cooperation leads to a tension between what is best for the individual and what is best for the group. A group does better if everyone cooperates, but each individual is tempted to defect. Recently there has been much interest in exploring the effect of costly punishment on human cooperation[8–23]. Costly punishment means paying a cost for another individual to incur a cost. It has been suggested that costly punishment promotes cooperation even in non-repeated games and without any possibility of reputation effects[10]. But most of our interactions are repeated and reputation is always at stake. Thus, if costly punishment is important in promoting cooperation, it must do so in a repeated setting. We have performed experiments in which, in each round of a repeated game, people choose between cooperation, defection and costly punishment. In control experiments, people could only cooperate or defect. Here we show that the option of costly punishment increases the amount of cooperation but not the average payoff of the group. Furthermore, there is a strong negative correlation between total payoff and use of costly punishment. Those people who gain the highest total payoff tend not to use costly punishment: winners don't punish. This suggests that costly punishment behaviour is maladaptive in cooperation games and might have evolved for other reasons.

The essence of cooperation is described by the Prisoner's Dilemma. Two players have a choice between cooperation, C, and defection, D. If both players cooperate they get more than if both defect, but defecting against a cooperator leads to the highest payoff, while cooperating with a defector leads to the lowest payoff. One way to construct a Prisoner's Dilemma is by assuming that cooperation implies paying a cost for the other person to receive a benefit, whereas defection implies taking something away from the other person (Fig. 1).

Without any mechanism for the evolution of cooperation, natural selection favours defection. However, several such mechanisms have been proposed, including direct and indirect reciprocity[7]. Direct reciprocity means there are repeated encounters between the same two individuals, and my behaviour depends on what you have done to me[1–6]. Indirect reciprocity means there are repeated encounters within a group; my behaviour also depends on what you have done to others.

Costly (or altruistic) punishment, P, means that one person pays a cost for another person to incur a cost. People are willing to use costly punishment against others who have defected[8–18]. Costly punishment is not a mechanism for the evolution of cooperation[7] but requires a mechanism for its evolution[19–23]. Like the idea of reputation effects[24], costly punishment is a form of direct or indirect reciprocity: if I punish you because you have defected against me, direct reciprocity is used; if I punish you because you have defected with others,

indirect reciprocity is at work. The concept of costly punishment suggests that the basic game should be extended from two possible behaviours (C and D) to three (C, D and P). Here we investigate the consequences of this extension for the repeated Prisoner's Dilemma.

A total of 104 subjects participated in repeated Prisoner's Dilemma experiments at the Harvard Business School Computer Lab for Experimental Research. Participants interacted anonymously in pairwise encounters by means of computer screens. Subjects did not know how long each interaction would last, but knew that the probability of another round was 0.75 (as in ref. 25). In any given round, the subjects chose simultaneously between all available options, which were presented in a neutral language. After each round, the subjects were shown the other person's choice as well as both payoff scores. At the end of the interaction, the participants were presented with the final scores and then randomly rematched for another interaction.

We performed two control experiments (C1 and C2) and two treatments (T1 and T2). In the control experiments, people played a standard repeated Prisoner's Dilemma. In each round they could either cooperate or defect. Cooperation meant paying 1 unit for the other person to receive 2 units (in C1 and T1) or 3 units (in C2 and T2). Defection meant gaining 1 unit at a cost of 1 for the other person. In the treatments, people had three options in every round: cooperate, defect or punish. Punishment meant paying 1 unit for the other person to lose 4. We used a 4:1 punishment technology because it has been shown to be more effective in promoting cooperation than

Figure 1 | Payoff values. a, The game is formulated in terms of unilateral moves. There is the choice between cooperation (C), defection (D) and costly punishment (P). Cooperation means paying a cost c for the other person to get a benefit b. Defection means earning a payoff d at a cost d to the other person. Punishment means paying a cost α for the other person to incur a cost β. **b,** The payoff matrix is constructed from these unilateral moves. **c, d,** The actual payoff matrices of our experiments: C1 and T1 (**c**); C2 and T2 (**d**).

[1]Program for Evolutionary Dynamics, [2]Department of Systems Biology, [3]Department of Economics, [4]Department of Mathematics, and [5]Department of Organismic and Evolutionary Biology, Harvard University, Cambridge, Massachusetts 02138, USA. [6]Department of Economics, Stockholm School of Economics, 11358 Stockholm, Sweden.
*These authors contributed equally to this work.

other ratios[13]. The resulting payoff matrices are shown in Fig. 1. See Supplementary Information for more details.

Figure 2 shows some examples of games that occurred in the treatments T1 and T2. A number of games were all-out cooperation. Sometimes cooperation could be maintained by forgiving an opponent's defection. At other times, defection in response to defection was able to restore cooperation. Typically, costly punishment did not re-establish cooperation. In some cases, costly punishment provoked counter-punishment, thereby assuring mutual destruction. Giving people the option of costly punishment can also lead to unprovoked first strikes, with disastrous consequences.

Comparing the two control experiments, C1 and C2, we find that the frequency of cooperation increases as the benefit-to-cost ratio increases. In C1, 21.2% of decisions are cooperation, in contrast with 43.0% in C2. For both parameter choices, cooperation is a sub-game perfect equilibrium. Comparing each control experiment with its corresponding treatment, we find that punishment increases the frequency of cooperation. In T1 and T2, 52.4% and 59.7% of all decisions are cooperation.

Punishment, however, does not increase the average payoff. In T1 and T2, we observe that 7.6% and 5.8% of decisions are punishment, P. We find no significant difference in the average payoff when comparing C1 with T1 and C2 with T2. Punishment therefore has no benefit for the group, which makes it hard to argue that punishment might have evolved by group selection[22].

Examining the data of experiments T1 and T2 at the individual level, we find no correlation between the use of cooperation or defection and payoff, but a strong negative correlation between the use of punishment and payoff (Fig. 3). In experiment T1, the five top-ranked players, who earned the highest total payoff, have never used costly punishment. In both experiments, the players who end up with the lowest payoff tend to punish most often. Hence, for maximizing

the overall income it is best never to punish: winners don't punish (Fig. 3).

It might be that the winners of our experiment were merely lucky in that they were paired with people against whom punishment was not necessary. To test this hypothesis, we analysed the correlation between payoff and the first-order conditional strategies used by people. Figure 4 illustrates a strong negative correlation between payoff and the probability to use punishment, P, after the opponent has defected, D. Winners tend to respond by using D against D, whereas losers use P against D. The response to another person's defection is the only strategic feature that is clearly correlated with winning or losing the game. Winners play a tit-for-tat-like strategy[2,4], whereas losers use costly punishment.

It could be that using costly punishment becomes more beneficial as the game progresses. To test this possibility, we separately analysed the data from the last one-quarter of all interactions. Again, it remains true that there is a strong negative correlation between an individual's payoff and that individual's use of costly punishment.

In previous experiments, punishment was usually offered as a separate option after one or several rounds of a public goods game. The public goods game is a multi-person Prisoner's Dilemma, in which each player can invest a certain sum into a common pool,
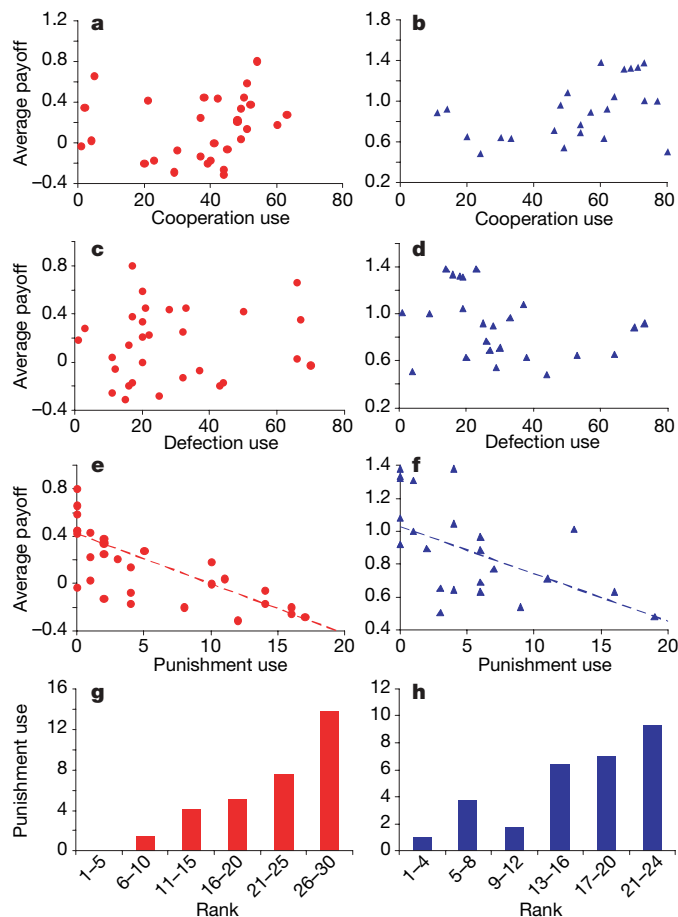
	Decisions	Payoff in this interaction	Final rank
a	Nice people finish first		
	C C C C	8	1
	C C C C	8	2
b	Punish and perish		
	C P P P P	−10	25
	D D D D D	−9	22
c	Defection restores cooperation		
	C D D C D C	10	15
	D D C C C C	4	9
d	Turning the other cheek		
	C C C C C	2	6
	D D C C C	14	19
e	Mutually assured destruction		
	C P P P D D	−20	30
	D D P P P P	−14	25
f	Revenge is not so sweet		
	C C C P D D P P P	−6	24
	C C D D D D D D D	−4	22
g	A 'pre-emptive strike'		
	C P D	2	29
	C C D	−4	24

Figure 2 | Games people played. There were 1,230 pairwise repeated interactions, each lasting between one and nine rounds. Some examples are given (**b**, **e** and **g** are from T1; the others are from T2). The two players' moves, the cumulative payoff of that interaction and the final rank of each player (sorted from highest to lowest payoff) are shown. **a**, All-out cooperation between two top-ranked players. **b**, Punish and perish. **c**, Defection for defection can sometimes restore cooperation. **d**, Turning the other cheek can also restore cooperation. **e**, Mutual punishment is mutual destruction. **f**, Punishment does not restore cooperation. Player 1 punishes a defection, which leads to mutual defection. Then player 1 is unsatisfied and deals out more punishment. **g**, "Guns don't kill people, people kill people." (Punishment itself is not destructive, only the people who use it.) Here, an unprovoked first strike destroys cooperation. The option to punish allows irrational people to inflict harm on the undeserving.

Figure 3 | Punish and perish. In both treatments T1 (red; $b/c = 2$) and T2 (blue; $b/c = 3$), there is no correlation between average payoff per round and use of cooperation (quantile regression; **a**, $P = 0.33$; **b**, $P = 0.21$) or between average payoff per round and use of defection (**c**, $P = 0.66$; **d**, $P = 0.36$). However, there is a significant negative correlation between average payoff per round and punishment use in both treatments (**e**, slope = −0.042, $P < 0.001$; **f**, slope = −0.029, $P = 0.015$). Punishment use is the overriding determinant of payoff. The x axis in **a**–**f** shows the total number of moves of the given type made over the course of the experiment. **g**, **h**, Ranking players according to their total payoff shows a clear trend: players with lower rank (higher payoffs) punish less than players with higher rank (lower payoff).
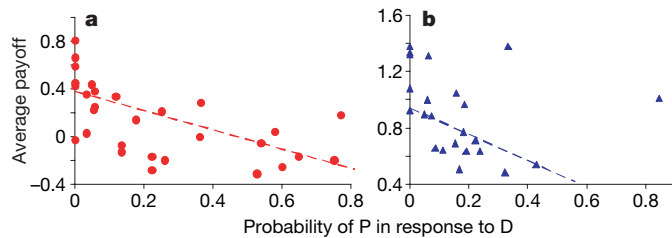
Figure 4 | Tit-for-tat prevails over costly punishment. Lower payoffs are correlated not only with punishment use, but also specifically with choosing to punish after the opponent has defected. The probability of punishing immediately after a co-player's defection is negatively correlated with the average payoff per round, both in T1 (**a**; $b/c = 2$) and in T2 (**b**; $b/c = 3$) (quantile regression; **a**, slope $= -0.81$, $P < 0.001$; **b**, slope $= -0.94$, $P = 0.015$). Thus, the lower payoffs of punishers were not caused by the bad luck of interacting with defectors. Winners use a tit-for-tat-like approach (D for D), whereas losers use costly punishment (P for D).

which is then multiplied by a factor and equally divided between all players irrespective of whether they have invested or not[26]. After the public goods game, people are asked if they want to pay money for others to lose money. People are willing to use this option to punish those who have invested nothing or only very little, and the presence of this option has been found to increase contributions[8,10].

Careful analysis, however, has revealed that, in most cases, punishment does not increase the average payoff. In some experiments, punishment reduces the average payoff[9,10,12,27], whereas in others it does not lead to a significant change[11,14,15]. Only once has punishment been found to increase the average payoff[13]. The higher frequency of cooperation is usually offset by the cost of punishment, which affects both the punisher and the punished. Our findings are in agreement with this observation: the option of costly punishment does not increase the average payoff of the group. It is possible, however, that in longer experiments and for particular parameter values punishment might increase the average payoff.

It is sometimes argued that costly punishment is a mechanism for stabilizing cooperation in anonymous, one-shot games. But whether or not this is the case seems to be of little importance, because most of our interactions occur in a context where repetition is possible and reputation matters. For millions of years of human evolution, our ancestors have lived in relatively small groups in which people knew each other. Interactions in such groups are certainly repeated and open ended. Thus, our strategic instincts have been evolving in situations where it is likely that others either directly observe my actions or eventually find out about them. In addition, in modern life most of our interactions occur with people whom we meet frequently. Typically, we can never rule out 'subsequent rounds'. Therefore, if costly punishment is important for the evolution of human cooperation, then it must have a beneficial role in the setting of repeated games. Our findings do not support this claim.

We also believe that our current design has some additional advantages over previous ones. In our setting, costly punishment is always one of three options. Hence, there is an opportunity cost for using punishment, because the subject forfeits the opportunity to cooperate or to defect. Our design also minimizes the experimenter and participant demand effects[28], because there are always several options[27]. In many previous experiments retaliation for punishment is not possible[9–16,27], but it is a natural feature of our setting.

Thus, our data show that costly punishment strongly disfavours the individual who uses it and hence it is opposed by individual selection in cooperation games in which direct reciprocity is possible. We conclude that costly punishment might have evolved for reasons other than promoting cooperation, such as coercing individuals into submission and establishing dominance hierarchies[20,29]. Punishment might enable a group to exert control over individual behaviour. A stronger individual could use punishment to dominate weaker ones.

People engage in conflicts and know that conflicts can carry costs. Costly punishment serves to escalate conflicts, not to moderate them. Costly punishment might force people to submit, but not to cooperate. It could be that costly punishment is beneficial in these other games, but the use of costly punishment in games of cooperation seems to be maladaptive. We have shown that in the framework of direct reciprocity, winners do not use costly punishment, whereas losers punish and perish.

METHODS SUMMARY

A total of 104 subjects (45 women, 59 men, mean age 22.2 years) from Boston-area colleges and universities participated voluntarily in a modified repeated Prisoner's Dilemma game at the Harvard Business School Computer Lab for Experimental Research (CLER). The lab consists of 36 computers, which are visually partitioned. The participants interacted anonymously through the software z-Tree[30] and were from a number of different schools and a wide range of fields of study; it was therefore unlikely that any subject would know more than one other person in the room. We asked subjects for their sex and major field of study. No significant difference in level of cooperation, punishment use or payoff was found between males and females, or between economics majors and non-economics majors (Mann–Whitney test, $P > 0.05$ for all sessions). Subjects were not allowed to participate in more than one session of the experiment. In all, four sessions were conducted in April and May 2007, with an average of 26 participants playing an average of 24 interactions, for an average of 79 total rounds per subject.

Each experiment was begun by reading instructions (included in the Supplementary Information), answering two test questions to verify understanding of the payoffs, and playing a practice interaction against another subject. At the start of each new interaction, subjects were unaware of the previous decisions of the other player. After each round, the subjects were shown the other person's choice as well as both payoff scores. At the end of the interaction, the participants were presented with the final scores and then randomly rematched for another interaction.

In each session, the subjects were paid a $15 show-up fee. Each subject's final score summed over all interactions was multiplied by $0.10 to determine additional earned income. Thus, one game unit corresponded to $0.10. To allow for negative incomes while maintaining the $15 show-up fee, $5 was added to each subject's earned income at the end of the session. Subjects were informed of this extra $5 at the beginning of the session. The average payment per subject was $26 and the average session length was 1.25 h.

1. Trivers, R. The evolution of reciprocal altruism. *Q. Rev. Biol.* **46**, 35–57 (1971).
2. Axelrod, R. & Hamilton, W. D. The evolution of cooperation. *Science* **211**, 1390–1396 (1981).
3. Fudenberg, D. & Maskin, E. Evolution and cooperation in noisy repeated games. *Am. Econ. Rev.* **80**, 274–279 (1990).
4. Nowak, M. A. & Sigmund, K. Tit for tat in heterogeneous populations. *Nature* **355**, 250–253 (1992).
5. Binmore, K. & Samuelson, L. Evolutionary stability in repeated games played by finite automata. *J. Econ. Theory* **57**, 278–305 (1992).
6. Colman, A. M. *Game Theory and its Applications in the Social and Biological Sciences* (Routledge, New York, 1995).
7. Nowak, M. A. Five rules for the evolution of cooperation. *Science* **314**, 1560–1563 (2006).
8. Yamagishi, T. The provision of a sanctioning system as a public good. *J. Pers. Soc. Psychol.* **51**, 110–116 (1986).
9. Ostrom, E., Walker, J. & Gardner, R. Covenants with and without a sword: self-governance is possible. *Am. Pol. Sci. Rev.* **86**, 404–417 (1992).
10. Fehr, E. & Gächter, S. Altruistic punishment in humans. *Nature* **415**, 137–140 (2002).
11. Botelho, A., Harrison, G. W., Pinto, L. M. C. & Rutström, E. E. Social norms and social choice (Working Paper no. 05-23, Department of Economics, College of Business Administration, University of Central Florida, 2005).
12. Egas, M. & Riedl, A. The economics of altruistic punishment and the demise of cooperation (IZA Discussion Paper no. 1646, Institute for the Study of Labor (IZA), Bonn, 2005).
13. Nikiforakis, N. & Normann, H. T. A comparative statics analysis of punishment in public-good experiments (Discussion Paper in Economics no. 05/07, Royal Holloway Univ. London, London, 2005).
14. Page, T., Putterman, L. & Unel, B. Voluntary association in public goods experiments: reciprocity, mimicry and efficiency. *Econ. J.* **115**, 1032–1053 (2005).
15. Bochet, O., Page, T. & Putterman, L. Communication and punishment in voluntary contribution experiments. *J. Econ. Behav. Org.* **60**, 11–26 (2006).
16. Gürerk, Ö., Irlenbusch, B. & Rockenbach, B. The competitive advantage of sanctioning institutions. *Science* **312**, 108–111 (2006).

17. Rockenbach, B. & Milinski, M. The efficient interaction of indirect reciprocity and costly punishment. *Nature* **444**, 718–723 (2006).
18. Denant-Boemont, L., Masclet, D. & Noussair, C. N. Punishment, counterpunishment and sanction enforcement in a social dilemma experiment. *Econ. Theory* **33**, 145–167 (2007).
19. Boyd, R. & Richerson, P. J. Punishment allows the evolution of cooperation (or anything else) in sizable groups. *Ethol. Sociobiol.* **13**, 171–195 (1992).
20. Clutton-Brock, T. H. & Parker, G. A. Punishment in animal societies. *Nature* **373**, 209–216 (1995).
21. Sigmund, K., Hauert, C. & Nowak, M. A. Reward and punishment. *Proc. Natl Acad. Sci. USA* **98**, 10757–10762 (2001).
22. Boyd, R., Gintis, H., Bowles, S. & Richerson, P. J. The evolution of altruistic punishment. *Proc. Natl Acad. Sci. USA* **100**, 3531–3535 (2003).
23. Fowler, J. H. Altruistic punishment and the origin of cooperation. *Proc. Natl Acad. Sci. USA* **102**, 7047–7049 (2005).
24. Fudenberg, D. in *Advances in Economic Theory: Sixth World Congress* (ed. Laffont, J. J.) 89–131 (Cambridge Univ. Press, Cambridge, 1993).
25. Dal Bó, P. Cooperation under the shadow of the future: experimental evidence from infinitely repeated games. *Am. Econ. Rev.* **95**, 1591–1604 (2005).
26. Hardin, G. The tragedy of the commons. *Science* **162**, 1243–1248 (1968).
27. Sefton, M., Shupp, R. & Walker, J. M. The effect of rewards and sanctions in provision of public goods (Economics CAEPR Working Paper no. 2006–005, Indiana Univ. Bloomington, 2006).
28. Carpenter, J., Liati, A. & Vickery, B. They come to play: supply effects in an economic experiment (Economics Discussion Paper no. 06–02, Middlebury College, Middlebury, VT, 2006).
29. Samuelson, L. Economic theory and experimental economics. *J. Econ. Lit.* **43**, 65–107 (2005).
30. Fischbacher, U. z-Tree: Zurich toolbox for ready-made economic experiments. *Exp. Econ.* **10**, 171–178 (2007).

Winners don't punish

Supplementary Information

Anna Dreber[1,2*], David G. Rand[1,3*], Drew Fudenberg[4] & Martin A. Nowak[1,5,6†]

[1]Program for Evolutionary Dynamics, [3]Department of Systems Biology, [4]Department of Economics, [5]Department of Mathematics, [6]Department of Organismic and Evolutionary Biology, Harvard University, Cambridge, Massachusetts 02138, USA. [2]Stockholm School of Economics, Department of Economics, Stockholm, Sweden.
*These authors contributed equally to this work, †Corresponding author

1. Supporting Figures and Data

Figure S1 shows the payoff matrices for each experiment. In all four payoff matrices the strategy Grim – start playing C and play C unless D has been played in the past – is a subgame-perfect equilibrium with the specified continuation probability of ¾.

C1	C	D
C	1	-2
D	3	0

T1	C	D	P
C	1	-2	-5
D	3	0	-3
P	1	-2	-5

C2	C	D
C	2	-2
D	4	0

T2	C	D	P
C	2	-2	-5
D	4	0	-3
P	2	-2	-5

Figure S1. Payoff matrices for each experiment. The row player's payoff is shown. Each game unit is worth $0.10.

Each pairing of participants was drawn at random from the entire group. Therefore, not all interactions are independent, because some interactions share the same player. For this reason, we have not conducted our statistical analysis at the level of interactions (N between 293 and 324, depending on the session), but at the level of subjects (N between 22 and 30, depending on the session).

We have used quantile regression as opposed to ordinary least squares (OLS) regression in all of our correlation analyses. Quantile regression has been shown to perform better than ordinary least squares (OLS) for data with non-Gaussian error distributions[1-3]. Average payoff per decision is likely to have a non-Gaussian error distribution, as subjects using different strategies will presumably have payoffs centered around different values. Additionally, quantile regression is more robust than OLS to the presence of outliers[1-3]. For both of these reasons, a quantile regression is more appropriate here than an ordinary least squares regression for our data. Nonetheless, OLS regression with robust standard error gives similar results to quantile regression for our data. Regressing average payoff per decision against punishment use is significant, and gives a similar slope to quantile regression (T1: slope coefficient = -0.038, p<0.001; T2: slope coefficient = -0.031, p<0.001). Regressing average payoff per decision against probability to punish in response to defection is significant in T1 (slope coefficient = -.730, p<0.001), and significant in T2 (slope coefficient = -1.211, p=0.04) with the exclusion of one outlier, who has a probability to punish in response to defection more than 3 standard deviations greater than the mean. Quantile regression is less sensitive to outliers than OLS, and so does not necessitate the exclusion of any data.

Our random partner-matching method does not prevent cyclic interactions, such as A playing with B, then B playing with C, and then A playing with C. To assess whether these cycles affect our conclusion, we have examined the effect of ignoring such interactions. Excluding all interactions between A and C such that A played with B, then B played with C, and then A played with C (~55% of decisions in C1 and T1, and ~66% of interactions in C2 and T2), we still find a significant negative correlation between punishment use and average payoff per round (Quantile regression; T1 slope = -0.068, t = -2.95, p = 0.006; T2, slope = -0.086, t = -2.26, p = 0.034).

As described in the main text, the option for costly punishment significantly increases the average cooperation frequency (Fisher's Exact Test, two-tailed; C1 vs T1: $p < 0.001$; C2 vs T2: $p < 0.001$), as shown in Fig. S2A. But the average payoff per round is not significantly different between each control and its corresponding treatment (Mann-Whitney test; C1 vs T1: $z = 1.043$, $p = 0.30$; C2 vs T2: $z = −0.231$, $p = 0.82$), as shown in Fig. S2B. Therefore, punishment does not provide any advantage for the group. Additionally, the variance in payoffs is larger with punishment than without (C1, std = 14.4; T1, std = 21.5; C2, std = 20.8; T2, std =25.0).
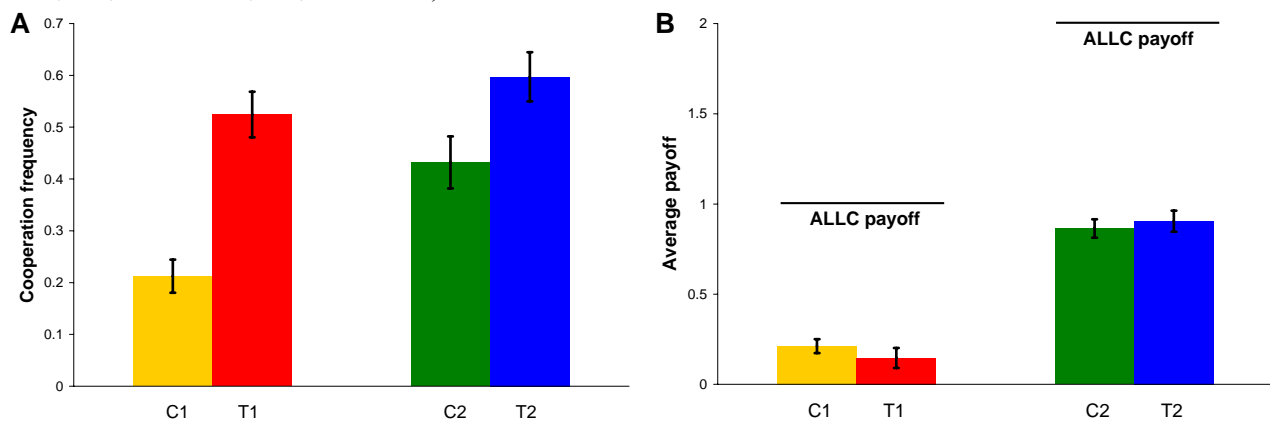

Figure S2. Cooperation frequency (A) and average payoff per round (B) in each session. Error bars represent standard error of the mean. There is significantly more cooperation in each treatment than in the corresponding control, but no significant difference in the average payoff. All control and treatment payoffs are significantly lower than the optimally cooperative payoff for ALLC play.

In our control experiment C1 (with a b/c ratio of 2), unprovoked defection increases over the course of the session (Quantile regression, unprovoked defections occurrence against interaction number; slope = 0.5, $t = 5.06$, $p < 0.001$). This means people 'learn' to defect. In the control experiment C2 (with a b/c ratio of 3), unprovoked defection decreases over the course of the session (Slope = -0.1875, $t = -2.65$, $p = 0.014$); hence, people 'learn' to cooperate. Interestingly, in both treatments, T1 and T2, there is no significant change of unprovoked defection over the course of the session (T1: $t = 0$, $p = 1.00$; T2: $t = -1.12$, $p = 0.27$). Hence, the threat of punishment seems to reduce unprovoked defection over time when comparing C1 with T1, but not when comparing C2 with T2.

In the control treatments, the correlation between average payoff and cooperation use varies between sessions, as can be seen in Fig. S3. In C1, where the benefit-to-cost ratio is 2, a significant negative correlation exists between average payoff and cooperation use (Fig. S3A; Quantile regression; $t = −2.61$, $p = 0.015$, slope = $−0.50$). In C2, where the benefit-to-cost ratio is 3, no such correlation exists (Fig. S3B; Quantile regression; $t = 0.77$, $p = 0.452$).
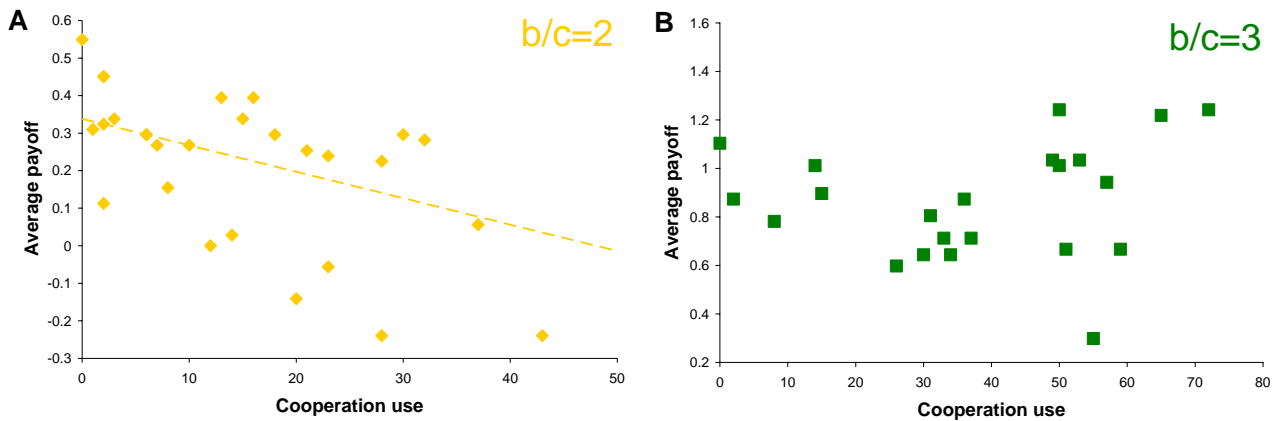
Figure S3. In the control sessions, the benefit-to-cost ratio affects the correlation between cooperation use and average payoff. A: In C1, where the benefit-to-cost ratio is 2, there is a negative correlation between cooperation use and average payoff. B: In C2, where the benefit-to-cost ratio is 3, no such correlation exists.

In addition to the negative correlation between average payoff and punishment use, and between average payoff and probability to use punishment in response to defection, there is further evidence that punishment use is the main determinant of payoff in the treatments. As shown in Fig. S4, punishers get lower payoffs than non-punishers, despite being equally cooperative. There is no significant difference in the frequency of cooperation between punishers and non-punishers (Fig. S4A; Mann-Whitney test; T1, $z = -0.392$, $p = 0.69$; T2, $z = 0.900$, $p = 0.37$). Punishers have significantly lower average payoffs than non-punishers (Fig. S4B; Mann-Whitney test; T1, $z = 3.262$ $p = 0.001$; T2, $z = 2.502$, $p = 0.012$). Both of these results are robust to the inclusion of players who might have "trembled" and punished only once. The fact that punishers are as cooperative as non-punishers refutes the possibility that the real difference driving payoffs is cooperation. It could be thought that non-punishers got higher payoffs because they were defectors whereas the punishers were cooperators, but this is not the case. This analysis further demonstrates that the key difference between high and low earners is the use of punishment.
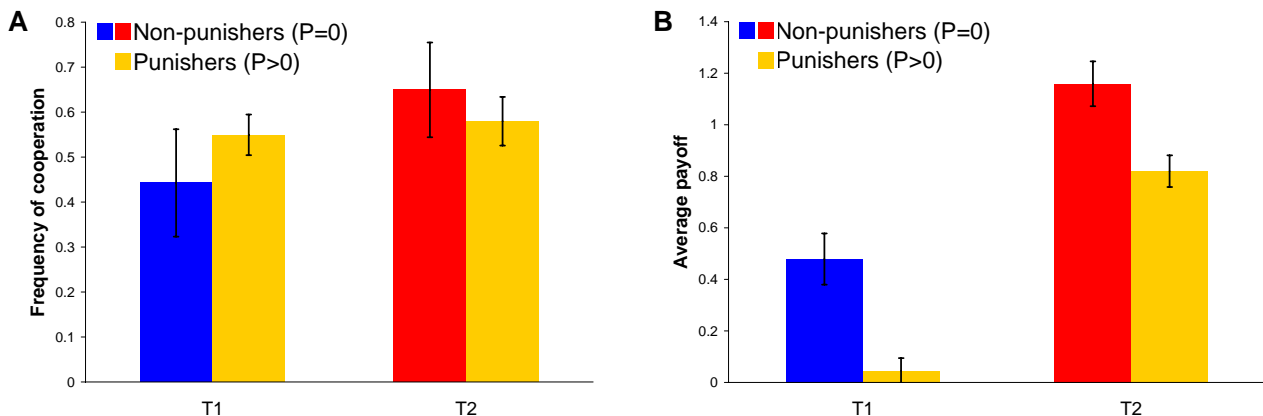

Figure S4. Punishers get lower payoffs than non-punishers, despite being equally cooperative. Error bars represent standard error of the mean. A: There is no significant difference in the frequency of cooperation between punishers and non-punishers. B: Punishers have significantly lower payoffs than non-punishers. Both of these results are robust to the inclusion of players who might have "trembled" and punished only once.

To assess the effect of experience, we have examined the last ¼ of interactions. In T1 these are interactions 15-21. In T2 these are interactions 20-27. In both treatments, there is still a strong negative correlation between average payoff and punishment use, when considering only the final ¼ of interactions (Quantile regression; T1: slope = -0.167, t = -4.85, p<0.001; T2 slope = -0.170, t = -4.29, p<0.001).

Therefore, we conclude that the benefits of punishment are not increasing with experience in our experiment. Even in the last ¼ of interactions, it is the case that winners don't punish.

In the traditional approach, the 'punishment' for non-cooperative behavior is defection[4-10]. Tit-for-tat, for example, cooperates when the co-player has cooperated and defects when the co-player has defected. The proposal of strong reciprocity[11-12] is to use costly punishment, P, instead of defection, D, in response to a co-player's defection. Our data show that such behavior is maladaptive: winners use classical tit-for-tat like behavior [5,7], while losers use costly punishment.

Average move frequency as a function of round in the treatment sessions is show in Fig. S5. Cooperation use decreases over the course of an interaction, while defection use increases. Although this may appear to be an effect of players inappropriately anticipating the game's end despite the constant probability of continuation each round, this is not necessarily the case. This same pattern could be explained by a constant probability to defect coupled with the tit-for-tat style response to defection.
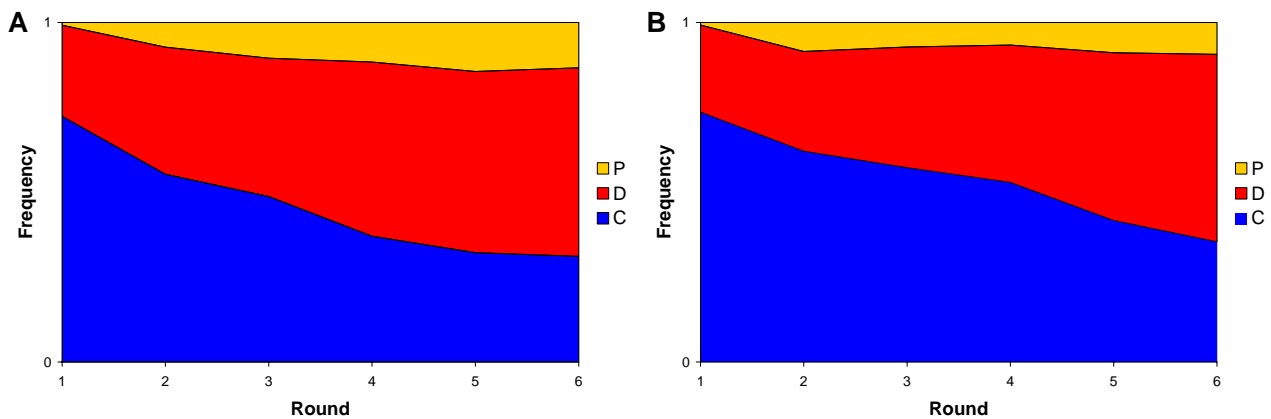

Figure S5. Average frequency of cooperation (blue), defection (red), and punishment (yellow) over the course of an interaction, for sessions T1 (A) and T2 (B). As the number of rounds increases, cooperation decreases and defection increases.

As can be seen in Fig. S6, punishment use is almost non-existent in the first round, as one would expect. In T1, punishment use increases over the course of an interaction. In T2, punishment use is essentially constant for rounds 2 to 6.

The round in which punishment is first used in a given interaction is shown in Fig. S6. Consistent with Fig. S5, punishment is rare in the first round. The first use of punishment is most likely to occur in the second round.
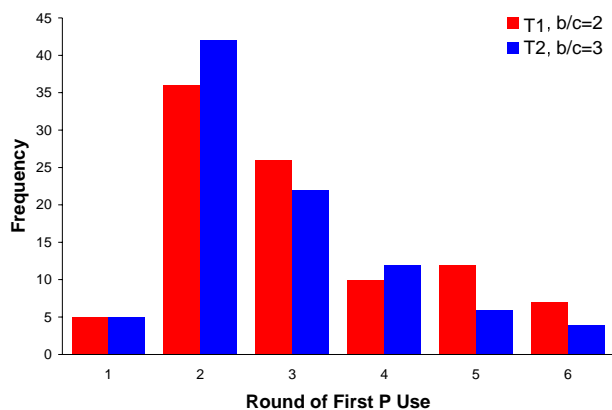
Figure S6. Histogram of rounds in which punishment is first used. Most often, punishment is first used during round 2, in response to the action taken by the other player on round 1.

1. Koenker, R. & Bassett, G. Regression Quantiles, *Econometrica*, **46**, 33-50 (1978).

2. Koenker, R. & Hallock, K. Quantile Regression, *Journal of Economic Perspectives*, **15**, 143-156 (2001).

3. Cade, B. & Noon, B.. A Gentle Introduction to Quantile Regression for Ecologists. *Frontiers in Ecology and the Environment*, **1**, 412-420 (2003).

4. Trivers, R. The evolution of reciprocal altruism. *Q. Rev. Biol.* **46**, 35-57 (1971).

5. Axelrod, R. & Hamilton, W. D. The evolution of cooperation. *Science* **211**, 1390-1396 (1981).

6. Fudenberg, D. and Maskin, E. Evolution and cooperation in noisy repeated games. *Am. Econ. Rev.* **80**, 274-279 (1990).

7. Nowak, M.A. & Sigmund, K. Tit for tat in heterogeneous populations. *Nature* **355**, 250-253 (1992).

8. Binmore, K. & Samuelson, L. Evolutionary stability in repeated games played by finite automata. *J. of Econ. Theory* **57**, 278-305 (1992).

9. Colman, A. M. *Game Theory and its Applications in the Social and Biological Sciences* (Routledge, New York, 1995).

10. Nowak, M.A. Five rules for the evolution of cooperation. *Science* **314**, 1560-1563 (2006).

11. Fehr, E. & Fischbacher, U. The nature of human altruism. *Nature* **425**, 785-791 (2003).

12. Boyd, R., Gintis, H., Bowles, S. & Richerson, P.J. The evolution of altruistic punishment. *Proc. Natl. Acad. Sci. USA* **100**, 3531-3535 (2003).

2. Experimental Instructions (for session T1)

Thank you for participating in this experiment.

Please read the following instructions very carefully. If you have any questions, please do not hesitate to ask us. Aside from this, no communication is allowed during the experiment.

In this experiment about decision making, you have been randomly matched with another person in the room. Neither of you will ever know the identity of the other. Everyone will receive a fixed amount of $15 for participating in the experiment. In addition, you will be able to earn more money based on the decisions you make in the experiment. The fixed amount and the money that you earn will be paid to you in cash immediately after the experiment is over.

You will interact several times with several different people. **Based on the choices made by you and the other participants** over the course of these interactions, you will receive between **$0 and $25, in addition to the $15 show-up amount.**

The Interaction:

There are **three possible options** available to **both you and the other person** in every round of the experiment: **A, B or C**. **Throughout the experiment, the person who makes a decision will consider him/herself as 'You' and consider the other person as 'The other person'.**

The payoffs of the options (**in units**)

Option	You will get	The other person will get
A:	−1	+2
B:	+1	−1
C:	−1	−4

1 unit = $0.10

If **you choose A** then **you** will get **−1 units**, whereas the **other person** will get **+2 units**.

If **you choose B** then **you** will get **+1 units**, whereas the **other person** will get **−1 units**.

If **you choose C** then **you** will get **−1 unit**, whereas the **other person** will get **−4 units**.

An experiment round is composed of two steps:

Step 1:

Both you and the other person begin by choosing one of these three options: A, B or C. There is a time limit on each decision. If you take more than 25 seconds a random choice will be picked for you, so **it is very important that you not take longer than 25 seconds.**

Step 2:

You and the other person are presented with each other's choice. Your score for round 1 will be calculated and presented to you on your computer screen. Your score in every round of the experiment is the sum of your payoff from your chosen option and of your payoff from the other person's chosen option. **Your score each round is thus determined by both your decision and the other person's decision, from step 1 and step 2.** *See the examples below for clarification.*

The number of rounds in an interaction is determined by a random mechanism. The probability that there will be another round is ¾. **Therefore, each pair will interact another round with probability 3/4.**

Your behavior will have no effect on the number of rounds. Every round will follow the same pattern of two steps. The total scores will be calculated when the interaction is finished. Thereafter, you will be **anonymously and randomly matched with another student** and will **repeat the same task again**. This change of person that you are interacting with will occur several times.

The score (number of units) that you have at the end of these interactions will determine how much money you earned in total. Therefore, the additional money you and the other persons each earn depends on which options you both choose. However, **the final scores of the other participants do not matter for your final score.**

Examples:

The payoffs of the options (**in units**)

Option	You will get	The other person will get
A:	−1	+2
B:	+1	−1
C:	−1	−4

If you **both choose A** then each of you will get **+1**
(-1 from yourself, +2 from the other = +1 total)

If you **both choose B** then each of you will get **0**
(+1 from yourself, -1 from the other = 0 total)

If you **both choose C** then each of you will get **-5**
(-1 from yourself, -4 from the other = -5 total)

If **person 1 chooses A**, and **person 2 chooses B** then **person 1** gets **–2** (-1 from person 1, -1 from person 2) and **person 2** gets **+3** (+2 from person 1, +1 from person 2).

If **person 1 chooses C**, and **person 2 chooses A** then **person 1** gets **+1** (-1 from person 1, +2 from person 2) and **person 2** gets **-5** (-4 from person 1, -1 from person 2).

If **person 1 chooses B**, and **person 2 chooses C** then **person 1** gets **–3** (+1 from person 1, -4 from person 2) and **person 2** gets **–2** (-1 from person 1, -1 from person 2).

Earning additional money:

In addition to the $15 show-up fee, you will begin the experiment with an additional $5. This is the base line, which corresponds to 0 game units.

Based on your decisions in this experiment, units will be added or subtracted from this initial amount. At the end of all the interactions, your total monetary payoff will be computed to determine the amount of money earned.

If you have a total score of **0** after completing all the interactions, you will have earned the additional **$5** in the experiment.

If you have a total score **above 0**, the exchange rate will be **1 unit = $0.10**. The maximum amount that you can earn will be **$25**, however, and this is rather unlikely to happen.

If you have a total score of **less than 0**, the exchange rate will be **1 unit = $0.10**, such that negative units will be withdrawn from the initial $5. However, you cannot lose more than the initial $5, so you will always walk away here with at least the **$15** show-up fee.

<div align="center">

1 unit = $0.10

</div>